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Anna P. Y. Tsui and K. T. Lai In this concluding chapter, some future prospects for HRM in Hong Kong will be discussed. Common drivers of change, arising from globalization, competitive business pressures, new technologies, changing demographics, and employee values, are impinging on organizations all over the world. Professional Practices of Human Resource Management in ...

Lai Kam Tong: K.T. Lai was the President of the Hong Kong Institute of Human Resource Management between 2005 and 2008. Before his retirement in 2008, Mr. Lai was the Group Human Resources Manager of CLP Holdings, Ltd., managing the company's remuneration and benefits policies as well as its HR information system. In his thirty-seven year career as a senior HR professional, he gained Professional Practices of Human Resource Management in ...

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