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Although coaching is often portrayed in the literature and amongst coaches as a developmental enterprise, the concept of developmental coaching is less than clear and open to misinterpretations.

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Developmental Coaching: Working with the Self - Tatiana ...

Tatiana Bachkirova, is an academic, coach and coaching supervisor with a particular expertise in coaching psychology and coaching supervision. At Oxford Brookes University she leads postgraduate programme in coaching supervision. She is author of *Developmental Coaching: Working with the Self* by the Open University Press. [Amazon.com: Developmental Coaching: Working with the Self ...](#)

Coaches often say that their coaching is developmental, but what they mean by this varies significantly. This groundbreaking book explores the most puzzling and debated aspects of human nature, such as 'self', 'free will' and 'psychological evolution' - and then introduces both a new theory of developmental coaching and a new framework for coaching practice.

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Tatiana Bachkirova is Professor of Coaching Psychology and Director of the International Centre for Coaching and Mentoring Studies at Oxford Brookes University, UK. She is a member of the Scientific Advisory Council at the Institute of Coaching at Harvard and Convener and Chair of the International Conference on Coaching Supervision. **Professor Tatiana Bachkirova - Oxford Brookes University**

Bachkirova, T. (2011) 'Four challenges of developmental coaching and the idea of organic change'. Paper presented at the 18th Annual European Coaching and Mentoring Conference, Paris, November. Bachkirova, T. (2011) 'A new framework for developmental coaching'. Paper presented at the BACP Coaching conference, London, June.